

**LONDON BOROUGH OF BROMLEY**

**STATEMENT OF EXECUTIVE DECISION**

The Portfolio Holder for Education, Councillor Stephen Wells has made the following executive decision:

**ECHS DEPARTMENT PAY POLICY FOR CENTRALLY BASED TEACHING STAFF**

**Reference Report:**

*ED13092 ECHS Department Pay Policy for Centrally Based Teaching Staff*

**Decision:**

That Members' comments on the model pay policy be noted.

That the General Purposes and Licensing Committee be requested to consider the model pay policy for approval.

**Reasons:**

The proposed model pay policy for all centrally based teachers has been developed in response to the introduction of revised arrangements from 1<sup>st</sup> September 2013 relating to Teaching's Pay and Conditions through the publication of the statutory 2013 School Teachers' Pay and Conditions document.

The proposed policy is consistent with the Local Authority's 'Building a Better Bromley' priorities to provide strategic leadership and support to schools in the Borough, to assist and underpin the Government's Education Reform Programme, and to ensure that the organisation continues to have a workforce of appropriate skills and experience to meet future challenges in delivering local priorities.

The proposed decision was scrutinised by the Education PDS Committee on 17th September 2013 and the Committee supported the proposal.

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Councillor Stephen Wells  
Portfolio Holder for Education

**Mark Bowen**  
**Director of Corporate Services**  
**Bromley Civic Centre**  
**Stockwell Close**  
**Bromley BR1 3UH**

**Date of Decision:** 20 Sep 2013  
**Implementation Date (subject to call-in):** 27 Sep 2013  
**Decision Reference:** ED13042